Brixham College

Teaching and Learning Policy

September 2024

Date Adopted	T.B.C
Prepared by	Will Matthews
Ratified by	
Review Date	September 2025



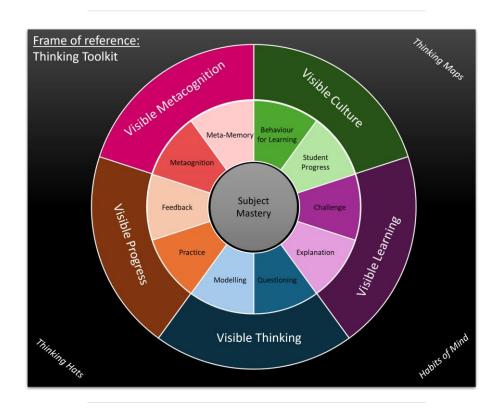
Teaching and Learning – The Brixham Way

In the classroom our aim is to provide an excellent education for our students which leads to successful learners and prepares them for success in life.

Our values:

- 1. We have **high expectations** for all and believe that all students have a right to learn what is in our curriculum; we have a duty to ensure that all students are taught the whole of it.
- 2. We want all students to achieve a deep understanding of the **knowledge** specified in the curriculum for each year, and teaching should endeavour to secure this for all students.
- 3. We will not constantly amend the curriculum: while we should make occasional adjustments in the light of feedback and experience, we will aim for stability, so that teachers can develop expertise and **leadership.**
- 4. We want all students to get off to a flying start when they join us. Our curriculum will ensure continuity between primary, secondary and post-16 phases, so that our curriculum complements the work being done in other places to support student progress, ensuring **continuous improvement** for all.
- 5. Our curriculum is intended as a concise specification of knowledge and content to be taught and learned; it is for faculties and teachers to decide how to teach and bring it to life, developing both mastery and **character** in our students.

The Brixham Way



Our Learning Foundation – The Brixham Way

Here at Brixham College we believe in Visible Metacognition, Visible Culture, Visible Learning, Visible Thinking and Visible Progress which is why we have adopted 'The 6 Principles' from 'Making Every Lesson' Count' by Shaun Allison and Andy Tharby. The overarching aim of our Learning Foundations is based on knowing students thrive in organised environments with routines and consistency. Consistency is therefore key in improving learning and supporting mastery and metacognition.

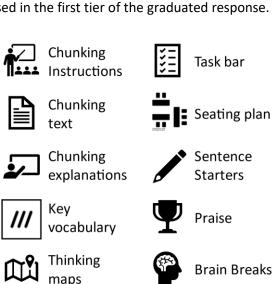
The consistency of application is underpinned by our 'Brixham Way Playbook', which is the walkthrough guide for Thinking, Teaching & Learning from the Trust, compiled by Jay Davenport.

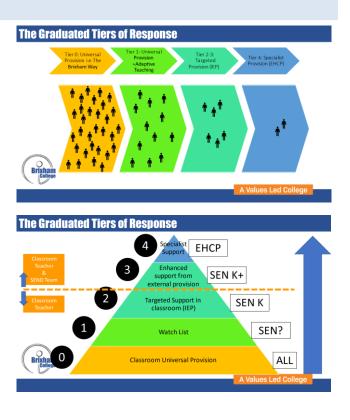
		Single & Challenging	Scale Up	Know thy subject	Share Excellence	Frame the Challenge
Visible Learning	Challenge	**	(°C)		(3)	
Visible	Explanation	Find the sweet spot	Misconceptions	Explain First	Reflect & Adapt	Razor Sharp
Visible Thinking	Modelling	Live Modelling	Prepare in Advance	Multiple Models	How to Speak	Feedback Mirror
	Questioning	Raise the Challenge	Probe	In The Moment	Pause & Ask	Chain Them
ogress	Feedback	Say It	Symbol Marking	Mark Live	Find the Best Bits	Switch the Onus
Visible Progress	Practice	The Power of Three	Fold it In	Go Micro	Make them Think	Withhold Scaffold
acognition	Metacognition	Reflection for Action	Self Selection	Scaffold & Frame	Wobble & Shine	Be Explicit
Visible Metacognition	Mata-Memory	Build Schema	Memory Platforms O X X	Dual Coding	Be A Storyteller	Cyclical Assessment
Visible Culture	B4L	Build Positive Relationships	Establish High Expectations	Learning Modes	Praise & Excellence	Appropriate Interventions
	Student Progress	Course Knowledge	Regular Formative Assessment	Check, Challenge, Consolidate	Standardised Summative Assessment	Progress of Identified Groups

Our Adaptive Teaching Toolkit

We had identified some key strategies that form part of our adaptive teaching menu for teachers and students at Brixham College. This is based on the concept of a graduated response, and highlights that all teachers are teachers of SEND.

The strategies that we have identified are summarised in the poster below. These are understood by all staff and are used in the first tier of the graduated response.





Our Thinking Toolkit

Thinking Maps

Thinking Maps are eight visual learning tools, each based on a thinking process and used together as a set of tool for showing relationships. Each Thinking Map has a basic visual staring point.

Thinking Hats

The 6 Thinking Hats each represent a different type of Thinking. They are used in lessons to encourage students to think carefully and critically – encouraging them to think beyond their own perspectives and respond to situations rather than only using one type of Thinking.

Our Mastery Toolkit

Mastery Curriculum

As a mastery curriculum our students' study fewer topics in greater depth, with the expectation that students secure knowledge and revisit misconceptions or gaps in learning. Key Stage 3 provides students with the time and space to practice and secure understanding. In our lessons you will typically see all students grappling with the same challenging

content, with teachers providing additional support for students who need it. Rather than moving on to new content, our higher attainers are expected to produce work of greater depth, flair and ambition.

Mastery Assessment Criteria

Our Mastery Assessment Criteria is underpinned using SOLO Taxonomy. Teachers use KS4 and KS5 Assessment Criteria. KS3 Mastery Criteria for each subject is published on the College Website.

- Emerging I know something about the topic and with help, I can apply the skill
- Developing I know three things about the topic but unsure how to apply it and sometimes still make errors
- Mastered I know about the topic and know when and why it is important. I am secure with the knowledge
- Ambitious I am able to teach others about the topic and apply it to different contexts. I am able to experiment with different ideas

Knowledge Organisers

Each student will have an Online Knowledge Organiser and Seminar Study exercise book that they are expected to have on them every day. We believe our Seminar Study is an integral part to our curriculum and non-completion means we are not completing 10% or more of our curriculum. We believe our Seminar Study prepares our students to learn new skills and knowledge or embed key skills and knowledge.

Low Stake Testing

We use Low Stake Testing to retrieve previously learnt knowledge or new context such as Flash Cards / Quizzes / Multiple Choice / Look Cover Write Check / Card Sort / Fill in Definition matches

Spacing

We leave time for new knowledge to become old knowledge. We believe forgetting is a good thing as it forces you to retrieve old knowledge. That way it spreads out the new knowledge rather than all in one go

Big Concepts and Ideas

Our Big Ideas are the building blocks of subjects and are weaved and spaced cumulatively from KS3, KS4 and KS5. They are concepts and ideas that help make sense of lots of otherwise disconnected facts that help connect the knowledge to Mastery.

	1				_
English, a study in	Maths, a study in	Science, a study in	Geography, a study in	History, a study in	MFL, a study in
 Craftsmanship 	Number	Forces	A sense of place	Conquest	 Phonics
 Human nature 	Algebra	 Electromagnetism 	Development	Power	 Grammar
 Social injustice 	 Ratio, proportion and 	Energy	Resources	Conflict	 Vocabulary
 Power 	rates of change	Waves	Climate change	Science and Medicine	 Culture
 Supernatural 	Geometry and	Matter	Population change	 Industrialisation 	
 Communication 	measures	Reactions	Urbanisation	 Rights and Freedoms 	
	 Probability and 	Earth	Ecosystems		
	Statistics	Organisms	Globalisation		
		Ecosystems	Physical processes		
		Genes	, ,		
		Variables			
Catering, a study in	Sport, a study in	Art, a study in	Music, a study in	Tech, study in	Childcare, a study in.
 Nutrition 	 Tactics and Strategy 	 How artists manipulate 	Elements of music	 Master practical skills 	 Childhood
 Health, Safety and 	Leadership	materials and ideas to	Music from different times	 Take inspiration from 	Milestones
Hygiene	Health and fitness	create an aesthetic	and places	a range of sources to	 Cognitive
 Factors effecting food 	Sportsmanship	object, act, or event	Music for different	influence designs	Behaviours and
choices	Fair play	 How art making is 	purposes		Development
 Food science 		shaped by tradition and	Music technology		 Health and Safety
		change	Performance		 Vocabulary
		 How interpretations of 			 Independence
		art are variable.			
Business Studies, a study	Travel and Tourism, a study	Health and Social Care, a	Sociology, a study in	P+E, a study in	
in	in	study in			
Entrepreneurialism	Impact of global	Values	Social Structures	Traditional beliefs	
 Building a Business 	economic and social	Rights	Social Processes	and Values	
 Influences on Business 	change on the T and T	Legislation	Social Issues	Diversity	
 People 	industry	Healthcare, Social Care	The Big Theories	Tolerance and	
Promotion	Expansion of the	and Child Care settings		Equality	
	industry in the UK	Service Users		Self and Others	
	Multi-functionality of	Specialist			
	tourist attractions in the	Communication			
	UK				
	Increase in transport				
	types and accessibility				
	globally				

Our Digital Toolkit

Every child who attends Brixham College is issued with a school Chromebook to use for the duration of their studies. We use the Microsoft365 online tools to enhance learning.

At Brixham College we are committed to empowering young people and preparing them for their future. Our digital strategy and our One:One Device Scheme enable our students to access curricula, accelerate learning and develop future-ready skills.

The fundamental benefits to providing every child at Brixham College with a Chromebook are inextricably linked to raising academic standards and leveling the playing field for students from all backgrounds and abilities.

We increasingly use Microsoft 365 to facilitate, support and accelerate learning. Students can access many of their lessons and learning through Microsoft Teams, which allows greater flexibility to revisit content as part of their classwork or revision. The school also subscribe to various educational software, and with the provision of a device, students have very few reasons why not to access, accelerate and extend their learning.

For a student to have their own device in the classroom it allows them to personalise their learning, seek support almost immediately, work at their own pace and engage in opportunities unavailable without technology.

Digital Knowledge Organisers: Our Knowledge Organisers are now exclusively digital – they are updated every term and are found on the Brixham College website. https://brixhamcollege.co.uk/knowledge-organisers/

Staff Hub: A staff hub has been developed to allow staff access to all of the apps and functions they might need to be able to work/teach remotely. https://brixhamcollege.co.uk/staff-hub/

Guided Subjects: Students and parents have digital access to faculty information for Year 9 Guided Subjects https://brixhamcollege.co.uk/yr9guidedsubjects/

Guided Reading: Students and staff have access to deeper knowledge and understanding for the Guided Reading books https://brixhamcollege.co.uk/reading-essential-grid-test-page/

Our Reading Disciplinary Toolkit - The Brixham Way

Our students have the resilience and confidence to be able to deal with challenging texts and develop their vocabulary which prevents them from attempting the larger mark questions. Our students will be actively engaged with what they are reading, and teachers will feel confident with reading strategies.



The Brixham Way

- 1, Year 7 baseline testing
- 2, NGRT Reading Age Assessments for Years 7 9
- 3, Dedicated weekly Reading Lessons in English for Years 7 and 8
- 4, Dedicated weekly Comprehension Reading Lessons in Year 9
- 5, Daily Guided Reading in Years 7 9 tutor groups with a range of pre 1914, modern and world seminal books

Intervention Toolkit

- 1, Lexia Intervention in English sets 3 and 4 in Year 7 during Reading Lessons
- 2, Lexia Intervention in English set 4 in Year 8 during Reading Lessons
- 3, Lexia Intervention with Year 7 Literacy Catch Up weekly in small groups with Learning Support
- 4, Guided Reading Intervention with small groups with an alternative reading book

1 to 1 Support

- 1, ReadWriteInc Fresh Start Phonics package and Trugs for Years 7 9 during Daily Guided Reading in Learning Support
- 2, DRA DASH EAA Assessment

A Professional Dialogue & Deliberate Practice

The process of a Professional Dialogue is a triangulated one with teachers having a professional conversation with oneself through regular **Teacher Self-Reflection**, a dialogue with others celebrating success through **lesson visits** and more in-depth conversations through a collaborative approach based on a model of **instructional coaching**.

All teachers attend a weekly deliberate practice session, where we utilise the Brixham Way Playbook to model excellence, share good practice and ensure that there is a consistent application of our principles of teaching and learning.

We utilise the National College where we have a library of videos, each linked to one of the areas of the Brixham Way to support individual staff CPD and to offer support as and when needed.

Alongside this, it is important that all staff take a proactive stance on their own professional development by seeking out further opportunities to grow their practice. This must include engaging in active research, seeking to support colleagues, being a reflective practitioner and being a leader in CPD either whole school or at a faculty level.

